सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूरत

SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT

સરદાર વલ્લભભાઇ રાષ્ટ્રીય પ્રૌદ્યોગિકી સંસ્થા, સુરત

(An Institute of National Importance under Ministry of Education, Govt. of India)
P.O. ICHCHHANATH, SURAT-395 007, GUJARAT, INDIA
website: http://**www.svnit.ac.in**

Advt. No. E/ Advt./Prof./213   Date: 17.04.2023

ROLLING ADVERTISEMENT FOR RECRUITMENT OF PROFESSOR

Sardar Vallabhbhai National Institute of Technology (SVNIT) Surat is established by the Government of India by an Act of Parliament, offering Undergraduate (UG), Postgraduate (PG), and Doctoral programs in Engineering, Technology, and the Sciences. The Institute invites applications for the post of **Professor** in various departments of the Institute from Indian nationals fulfilling eligibility criteria, possessing excellent academic records, commitment to quality teaching and research, and a propensity for institutional development. The tentative vacancy for the post of Professor is as under:

The details of departments and vacancy are as under:

S. No.		Departments	Vacancies
A	1.	Department of Computer Science & Engineering	
	2.	Department of Artificial Intelligence	
B$	1.	Department of Civil Engineering	
	2.	Department of Chemical Engineering	
	3.	Department of Electrical Engineering	Professor
	4.	Department of Electronics Engineering	
	5.	Department of Mechanical Engineering	Post: 01 (UR)
	6.	Department of Mathematics	
	7.	Department of Humanities & Social Sciences	
	8.	Department of Management Studies	
	9.	Department of Physics	
	10.	Department of Chemistry	
	$No vacancy is in these departments.		

1. **Pay Scale:** Pay Level 14A of Pay Matrix i.e. ₹159,100/- pm to ₹220,200/- pm along with admissible allowances.

2. Essential Qualification:

All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees (Bachelor's Degree onwards)

Essential educational qualifications, experience, credit points, and other terms and conditions shall be as per Schedule 'E' of the NIT Statute, published in the Gazette of India on 24th July 2017 **(Annexure-I).** The applicants are advised to refer to the same before filling out the online application form.

The minimum educational qualifications and desirable areas of specialization in the departments which have vacancies are given in **Annexure-II.** However, the Institute reserves the right to select/consider any area of specialization as per requirement.

(a) All degrees acquired by the applicant should be from an Institute/University recognized by the UGC/AICTE/AIU/GOI.

(b) Candidates who have acquired essential qualifications, i.e., a Ph.D. and/or preceding degrees from abroad, shall be considered if the degree is offered by the national University/Institution of the respective country and/or offered by institutions that are in the QS/THE World Ranking up to 500.

(c) In case "first class" is not mentioned in the preceding degrees certificate, then the candidates should have passed and secured at least a 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.

(d) The candidate having result in CGPA (10-point scale) or percentage will be considered as mentioned in their grade sheet/marksheet. No conversion for equivalency from CGPA to percentage or vice versa will be allowed for determination of eligibility. The certificate issued by individual institute or university will not be considered/allowed for this purpose.

(e) In case the candidate has secured a CGPA under any other point scale (other than the 10-point scale), then the certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternatively, the CGPA may be equivalently converted on a 10-point scale for determination of eligibility.

(f) The credit point system for different designations/cadres, pay bands, and academic grades shall be as per the documents given in **Annexure-I**.

(g) Candidates having Ph.D. degree directly after UG degree in Engineering (4 year) from a reputed Institution/University must furnish an undertaking for the same as per the format given in **Annexure –III**.

3. Experience:

(a) The period of experience rendered by a candidate on a part-time basis, teaching assistant or as a visiting/guest faculty member will not be counted as valid experience.

(b) More than six months of experience **in a regular position** in any organization will only be considered when counting total experience. The candidates must submit proof of their teaching/research/industrial experience issued by the competent authorities of the respective organization, clearly mentioning the exact duration of service, designation, and pay scale of the candidate at each previous position held by the candidate.

(c) **Teaching/research/industrial experience:** The teaching and research experience from CFTI/ Institute of national importance/Institute or university funded by state government/Centrally funded lab and organization/laboratories under CSIR, DRDO, DAE, DBT, DST, DSIR, ISRO, MOCIT, MOEF, MNRE, MOP, MOWR, NPL etc., other educational Institutions ranked by NIRF up to 100 in overall/Universities/Engineering for any two years, and foreign institutions/universities that are in QS/THE world ranking up to 500 shall only be considered.

(d) Industrial experience in any PSU, autonomous organization, or private industry with a turnover of more than ₹500 crores will be considered.

(e) **Inbreeding condition:** The candidates who obtained their Ph.D. from SVNIT, Surat should have a gap of three years between the date of Ph.D. notification and the last date of receipt of the online application. However, this is not applicable to candidates who are already faculty members at SVNIT, Surat.

(f) For the post of Professor, the requirement of experience at the level of Associate Professor with Academic Grade Pay (AGP) ₹9000 and/or ₹9500 means experience at Associate Professor with a particular Pay Level 13A1 and/or 13A2 as per MHRD letter No. F.No.15-4/2017-TC, dated 27th Oct., 2017, and these Pay Levels vary from Cell No. 1-16, i.e., pay ₹1,31,400 to ₹2,04,700 and/or Cell No. 1-15, i.e. ₹1,39,600 to ₹2,11,300, respectively.

The experience as mentioned above and as per Recruitment Rules of an Institutions/ organization will only be considered for calculating total experience.

4. Age Limit:

Fresh appointment beyond the age of 60 years is discouraged except for the candidates with exceptional research and ongoing or approved externally funded research projects.

5. Application Process:

(a) Applicants are required to apply only through the online recruitment portal of the institute's website: www.svnit.ac.in. Applicants may click on the online application link, read the instructions carefully, and fill up the online application form.

1.	Date of publication of detailed notification on Institute's website	:	17 April 2023
2.	Date of portal opening for online application	:	20 April 2023 (10:00 am)

(b) Candidates who wish to apply for more than one department should apply separately with all enclosures and the applicable application processing fee.

(c) One recent (within three months from the date of application) color passport-size photograph with a clear front view of the applicant without a cap, scarf, and sunglasses should be uploaded while filling out the online application.

(d) Candidates should carefully fill up all details required in the online application form, including the credit point summary sheet, the credit point details sheet, etc., and pay the applicable application processing fee.

(e) Applications without payment of the applicable application processing fee will be considered incomplete and will be summarily rejected.

(f) Candidates are advised to make sure that all the details entered are correct before final submission. After submission of an online application, request for change in any data will not be entertained.

(g) After submission of the online application form, the candidates must download a copy of the same and the credit point summary sheet. A printout of the downloaded application form, credit point summary sheet, and self-attested supporting documents such as relevant testimonials, certificates, age proof, educational certificates, experience certificates, proof of applicable application processing fee, etc., must reach the office of the **Registrar, Sardar Vallabhbhai National Institute of Technology (SVNIT), Ichchhanath, Dumas Road, Surat – 395 007, Gujarat, India on or before the last date mentioned in the schedule for selection process.**

(h) This is a **ROLLING ADVERTISEMENT.** Online applications are invited throughout the year. Candidates willing to apply are advised to apply online on link provided on the Institute website at https://www.svnit.ac.in along with applicable application processing fee.

(i) It must be noted that a candidate's application only in soft copy will not be entertained and will be summarily rejected if the hard copy of the application form, along with other requisite self-attested photocopies of the relevant documents, is not received at the Institute within the stipulated time.

(j) The applicant must keep a copy of the online submitted application, which will be required to produce as and when asked.

(k) It will be the responsibility of the candidate to provide reliable and independently verifiable documentary evidences along with the application form to support all the information and credentials claimed in the application form.

(l) **All pages of the hard copy of the application must be numbered and signed by the applicant. The total number of pages in the application form must be written on the first page of the application form. All the supporting documents must also be self-attested.**

(m) Incomplete application/application without required information/application without proper enclosures/application without details of the non-refundable application processing fee/application filled with discrepancies will be summarily rejected.

(n) List of certificates/testimonials to be attached with the application form are given below:

    i. Age proof

    ii. 10th marksheet/Grade sheet and/or certificate

    iii. 12th marksheet/Grade sheet and/or certificate

    iv. Graduation marksheets/Grade sheets and certificate

    v. Post-graduation marksheets/Grade sheets and certificate

    vi. Ph. D. degree/certificate

    vii. Caste/EWS and/or disability certificate

    viii. Ex-serviceman certificate, if applicable

    ix. Experience certificate

    x. Documents in the support of claimed credit points (research papers (only first page of each), patents, projects, achievements, experience etc.)

    xi. Any other document

(o) The envelope containing the application form must be superscribed as

Advertisement No………………………	Dated……………………………………
Department of ……………………………	Application ID no……………………….

(p) The Institute will not be responsible for any delay in receipt of the hard copy of the completed application form. The application received after the due date will be considered in the forthcoming round of recruitment process.

6. Note:

(a) As per the Central Educational Institute (Reservation in Teachers' Cadre) Act, 2019, which shall be deemed to have come into force on the 7th day of March, 2019, reservation of posts is applicable in appointments by direct recruitment of persons belonging to the scheduled castes, the scheduled tribes, the other backward classes, and the economically weaker sections, to teachers' cadre in certain Central Educational Institutions established, maintained or aided by the Central Government and for matters connected therewith or incidental thereto. As per MHRD notification No. F.No.33-3/2018-TS.III, dated 5th Nov. 2019, for the purpose of reservation of posts, Institution has been taken as one unit. The number of vacancies in all or any of the categories (including reserved vacancies) may be increased/decreased without any notification.

(b) The vacancies reserved for the EWS category will not be carried to the next recruitment year/ cycle as backlog. Therefore, in case the vacancies reserved for EWS could not be filled up due to non-availability of suitable eligible candidate(s) belonging to EWS category, such vacancies shall be filled by UR candidates in next recruitment year/cycle.

(c) The recruitment is governed by the four-tier flexible faculty recruitment rules as per NIT Statutes. The number of positions for serving candidates of SVNIT Surat is not restricted by the number of positions advertised at various levels/cadres. However, the total number of faculty positions will not exceed the sanctioned positions for the institute. The relevant instructions/clarifications issued from the Ministry of Education (MoE), Government of India (GoI), and the same issued till the date of interview shall be applicable to this recruitment process.

(d) **The vacancy for the post of Professor is in the Department of Computer Science and Engineering/Department of Artificial Intelligence only. The applications from external candidates shall be considered only in these departments.**

(e) **There is no vacancy in the Department of Civil Engineering, Department of Chemical Engineering, Department of Electrical Engineering, Department of Electronics Engineering, Department of Mechanical Engineering, Department of Mathematics, Department of Humanities & Social Sciences, Department of Management Studies, Department of Chemistry, and Department of Physics. The applications from external candidates will not be considered in these departments.**

(f) For the departments which are not having any vacancies, movement in higher academic grade pay or cadre shall be carried out as per the specified selection process, but it will be restricted to only the serving faculty members of the respective department. (schedule 'E' of the NIT Statutes (Amended 2017) (Ref. Note-1(5) the Gazette of India, No.651, dated 24th July 2017)).

(g) Since all the posts are to be filled in by open advertisement only, serving faculty members aspiring for higher posts/designations/cadres, pay bands, and academic grade pay shall also apply through the online portal only, subject to fulfilling eligibility criteria.

(h) Any change in the AGP/Pay Level in 7th CPC, is through direct recruitment via open advertisement only. Therefore, the term "promotion" used in RRs/Guidelines/MHRD/MoE communications should be read as "Appointment through Direct Recruitment" and others as notified by MoE, GoI from time to time.

(i) New entrant means a candidate who is not existing faculty of SVNIT, Surat. Faculty members appointed in SVNIT, Surat through duly prescribed selection process will be considered as existing faculty of SVNIT, Surat.

(j) For existing faculty members who completed their Ph.D. along with their normal teaching load of Institute or Quality Improvement Programme (QIP), the enrolment period of Ph.D. will be counted as teaching experience.

(k) Contribution to Institute administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental administration shall be recommended by concerned Head and approved by the Director.

(l) Period of Probation and Age of Superannuation: Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year, wherever applicable. On completion of the probation period, the appointee, if confirmed, shall continue to hold their office subject to the provisions of the Act and the Statutes till the end of the month in which they attain the prescribed superannuation age for teaching posts. The appointing authority shall have the power to extend the probation period of any Institute employee for such periods as it may deem fit. The age of superannuation for various classes and categories of the employees of the Institute shall be as specified by the MoE, GoI.

7. General Instructions:

(a) Candidates need to go through all the documents given in **Annexure-I** along with this advertisement before filling the application form.

(b) The date for determining the eligibility of candidates in every respect, i.e., qualification, experience, preferred age limit, etc., shall be considered the closing date of the respective round of rolling advertisement online application.

(c) The minimum essential qualifications and desirable areas of specialization mentioned in **Annexure-II** are for new entrants only. The serving faculty members of SVNIT Surat shall be eligible to apply for higher posts/designations/cadres, pay bands, and academic grade pay in their departments, irrespective of their qualifications and specializations, if they satisfy other advertised criteria.

(d) The Institute shall retain data of online applications and hard copies of shortlisted and non-shortlisted candidates for up to three months after the date of completion of the recruitment process.

(e) It is the responsibility of the applicant to assess his/her own eligibility for the post(s) for which he/she is applying in accordance with the advertisement. If it is found at any time in the future that during the process of selection or even after appointment, the applicant was not eligible as per the prescribed RRs, which could not be detected at the time of selection for whatsoever reason; his/her candidature/appointment shall be liable to be cancelled/terminated.

(f) The applicant will be responsible for the authenticity of submitted information, other documents, and photograph. Furnishing of any false information and/or the suppression/concealment of facts shall lead to the rejection/cancellation of the selection/appointment.

(g) As an Institute of national importance, SVNIT, Surat strives to have faculty members that reflect a national character. Hence, candidates from all over the country and abroad are encouraged to apply.

(h) SVNIT, Surat strives to have faculty members, which also reflect gender balance, and hence women candidates are encouraged to apply.

(i) Mere fulfilment of minimum eligibility criteria, qualifications, and experience shall not entitle a candidate to be called for attending presentation/interview. The department may have shortlisting criteria higher than the minimum to restrict the number of candidates to be called for an interview. Depending on the availability of qualified candidates, different departments may set different shortlisting criteria. Further, the same department may also set different shortlisting criteria for different specializations/posts.

(j) The Institute has the right to set higher norms than the minimum and areas of specialization while shortlisting, taking into account the specific requirements of the individual departments. The shortlisting norms may not be uniform across all the departments of the Institute and shall be binding on the applicants. The decision of the Institute related to all matters pertaining to recruitment shall be final and binding on the applicants.

(k) The Institute reserves the right to call shortlisted candidates for presentation/interview after screening by the committee. The Institute also reserves the right to modify/defer or cancel full/part of the advertisement/recruitment process at any stage without assigning any reason thereof. The decision of the Institute in this regard will be final and binding on all the applicants who responded to this advertisement. No interim correspondence or unsolicited query will be entertained.

(l) In case of any inadvertent mistake in the selection process, which may be detected at any stage, even after the issue of the offer of appointment, the Institute reserves the right to withdraw/cancel any/all communication made with the applicants.

(m) Apart from merit, the specialization of a candidate within a department will play a vital role in selection. The candidates with a specialization in greater need by the department will be given preference. The

candidates with studentship or work experience in Institute of national importance, centrally funded Universities, Institutions, Laboratory or Industry, or with greater relevance to the academic programs of the department will be given preference.

(n)   All recruitment, pay protection and pay fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of the duly constituted selection committee. Experienced and/or meritorious candidates may be granted higher starting pay on the recommendation of the selection committee. There shall be no scope of fixing or altering the pay (pay in pay-band and grade pay) outside the selection committee.

(o)   Candidates may be posted and/or transferred to another section/department/place at any time during their service career in the interest of the Institute.

(p)   The shortlisted candidates may be required to appear for presentation/seminar in the respective departments in addition to facing the selection committee.

(q)   Reservation policy will be as per Government of India norms:

I.   The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of an applicant's claim to belong to Schedule Caste/Schedule Tribe. The caste of the candidate must be in the state wise central list of SCs/STs. The SC and ST certificates must be produced in the prescribed proforma as per DoPT norms/rules.

II.   Candidates applying for the post(s) reserved for OBC (NCL) category must submit an attested copy of caste certificate specifically mentioning Creamy Layer exclusion in the format prescribed by Govt. of India, issued by competent authority (As per **Annexure-IV [A]**). The OBC-NCL certificate must be issued after 1st April 2023.

III. Candidates applying for the post(s) reserved for EWS category must submit an attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority (As per **Annexure-IV [B]**). The EWS certificate must be issued after 1st April 2023.

IV.   The Persons with Disability (PwD), as indicated against various item(s) in the vacancy details, can apply to the respective posts even if the post is not reserved for them but has been identified as suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall only be eligible for the benefit of reservation and other relaxations as permissible under the rules. The disability certificate must be produced in the prescribed proforma (**Annexure-IV [C]**).

V.   Ex-serviceman applicants shall require to submit the certificates in the prescribed proforma for availing age relaxation, if any, as per rule (**Annexure-IV[D]**).

(r)   The person employed on regular employment in Government and Semi-Government Organizations, the Public Sector, Autonomous bodies of Govt. of India, or the State Government must apply through the proper channel. In such cases, the candidates are advised to send an advance copy so as to reach before the stipulated time limit. In such cases, the applicants are required to bring a No Objection Certificate (NOC) from his/her employer at the time of appearing Presentation/Interview in the prescribed proforma (**Annexure-V**).

(s)   The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute. Such candidates have to submit a medical certificate issued by the Medical Board/Senior Medical Officer/Medical Officer of the government hospital at the time of joining.

(t)   All the necessary documents/certificates in original are required to be brought along with a printout of the online application and receipt/proof of the online application processing fee deposited at the time of appearing in the selection process.

(u)   Any addendum/corrigendum and related notifications, if any, will be published on the Institute website (http://www.svnit.ac.in) only. Applicants are advised to regularly visit the Institute website for any update/notification.

(v)   For queries related to difficulty in submission of the online application form, the candidate may send an email to facultyrecruit2023@svnit.ac.in with complete details or may call on +91261-2201550 during office hours (Monday to Friday). However, inquiries/queries related to eligibility for the post/interpretation of rules will not be entertained.

(w)   No disciplinary/vigilance case should be pending against the applicants working in any Govt./Semi-Govt./Autonomous Organizations. The applicants are requested to submit the correct information in the application form.

(x)   Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Hon'ble High Court of Gujarat.

(y)   No TA/DA will be paid to the candidates called for written test/presentation/interview.

(z)   Canvassing in any form will disqualify the candidature of the applicant.

(aa) Candidates, if invited, have to appear personally for the presentation and interview. However, the candidates working abroad may be considered for online presentation/interview.

8. Selection Process:

(a)   The selection process consists of the scrutiny of applications and shortlisting, followed by the presentation/interview. The detailed procedure for selection will be intimated in due course of time and will be uploaded on the Institute website.

(b)   Application IDs of the shortlisted candidates will be displayed on the Institute website. Information regarding application status, interview schedule, etc., will be made available on the Institute website only.

(c)   Candidates are advised to visit the Institute website regularly for all updates. The Institute will not be responsible in any manner if a candidate fails to visit/ access the Institute website.

(d)   The original documents and government-approved photo identity proof will have to be produced at the time of the presentation/interview.

(e)   The decisions of the committees involved in the selection process shall be final and binding to all the candidates.

(f)   No interim correspondence/inquiries will be entertained from the candidates with regard to the process of shortlisting.

9. Facilities/incentives available for Faculty Members:

(a)   Cumulative Professional Development Allowance (CPDA) as per MoE norms.

(b)   Provision to undertake industrial consultancy as per Institute Norms.

(c)   Reimbursement of tuition fees for children studying up to XII standard as per Government of India norms.

(d)   LTC as per Government of India norms.

(e)   Medical facilities to faculty and their dependent family members as per Institute Norms.

(f)   Suitable accommodation facilities depending on the availability with nominal licence fee or HRA as per Institute norms.

(g)   Fresh appointees will be covered under the National Pension Scheme [NPS-2004] as per Government of India rules.

(h)   Reimbursement of telephone and data charges as per Institute norms.

10. Application Processing Fee:

The SC, ST, PwD, female candidates, and faculty members of SVNIT, Surat are exempted from payment of processing fees. Other candidates should pay a non-refundable processing fee of ₹1000 (Rupees One Thousand only) for each application through the online portal only. The application fee, once paid, will not be refunded under any circumstances.

11. List of Annexures:

Annexure-I	Gazette notification dated 24th July 2017
Annexure-II	Desirable specializations in various departments
Annexure-III	Format for undertaking by candidates having PhD degree directly after UG
Annexure-IV	Caste (SC, ST, OBC(NCL)), EWS and/or disability certificate
Annexure-V	No objection certificate format